GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

LAW DEPARTMENT–Late Sri. S.Ravi Kumar, Attender(SGP)-Regulation of pay due to regulation of absence as ' Dies Non' -from time to time-Sanctioned-Orders-Issued.

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LAW (E.II) DEPARTMENT

G.O.Rt.No.241 **Dated: 18.08.2021**

Read the following:-

1. Application from Smt. S.Aruna, wife of late Sri.S.Ravi Kumar, Attender, dated:19.09.2018.
2. U.O.Note.No.FIN01-HROCRSR(LR)/43/HR.IV-FR&LR/2019,Computer No.957807.
3. U.O.No: FIN01-HR0PCTA (RPRC)/39/2021-PC-TA. Computer No: 1386011.
4. G.O.(P),180, Finance (P.C.I) Department, dated:29.06.2006.
5. G.O.Ms.No.52, Finance (P.C.I) Department, dated: 25.02.2010.
6. G.O.Ms.No.46, Finance (HRM.V-PC) Department, dated: 30.04.2015.

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O R D E R :-

Late Sri. S.Ravi Kumar, office subordinate, expired on 03.01.2016 while in service, and Smt. S. Aruna, wife of Sri. S.Ravi Kumar, office subordinate in her application has requested to regularize the pay in respect of her husband and pay the arrears of salary, if any, along with settlement of pensionary benefits.

2. In the reference 2nd cited, the Finance Department has advised that the sanction of EOL on private affairs are also not feasible as the submission of the leave application by the applicant does not arise consequent on his demise. Hence, only alternate step to be taken is to treat the unauthorized absence period of (1160) days as "dies-non" so as to claim death benefits of the deceased employee.

3. In the reference 3rd cited, the Finance Department has stated that the proposal of the Law Department for fixation of the pay in respect of Late Sri S.Ravi Kumar, Attender, Law department in RPS 2005, RPS 2010 and RPS 2015, is considered as a special case on humanitarian grounds.

4. In the reference 4th cited, the Government have introduced the Revised Pay Scales, 2005 w.e.f. 01.07.2003/Monetary benefit 01.04.2005. According to the Government orders in the reference 3rd cited, the pay of S.Ravi Kumar, Attender may be revised in the category of Office Subordinate (SGP) in the scale of (3950-8815). His pay may be revised as follows:-

i) (a) The pay as on 01.07.2003 (in the scale of (2650-4850) in RPS 1999)	Rs.3210-00
(b) DA on @ 30.266%	Rs. 972-00
(c) Fitment benefit @ 16%	Rs. 514-00
Total	Rs.4696-00

Hence, his pay may be fixed at Rs.4710/- in the Revised Pay Scales, 2005 w.e.f. 01.07.2003.

The pay revised at Rs.4825/- due to increment on 01/07.08.2003 and at Rs.4950/- due to increment on 01/07.08.2004.

The next increments may be regulated as follows:-

(ii) (a) the due date of next increment after 01/07.08.2004 is 07.08.2005
(b) due to EOL of 30 days as in the Annexure, the increment is postponed to 06.09.2005.

Therefore, the pay may be raised due to sanction of increment @ Rs.125/- from Rs.4950/- to Rs.5075/- w.e.f.01/06.09.2005.

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(iii) (a) the due date of next increment after 01/06.09.2005 is 06.09.2006.
(b) due to EOL of 71 days as in the Annexure, the increment is postponed to 19.11.2006.

Therefore, the pay may be raised due to sanction of increment @ Rs.125/- from Rs.5075/- to Rs.5200/-w.e.f. 01/19.11.2006.

(iv) (a) the due date of next increment after 01/19.11.2006 is 19.11.2007.
(b) due to EOL of 31 days, the increment is postponed to 20.12.2007.

Therefore, the pay may be raised due to sanction of increment @ Rs.135/- from Rs.5200/- to Rs.5335/-w.e.f.01/20.12.2007.

(v) (a) the due date of next increment after 01/20.12.2007 is 20.12.2008.
(b) due to **''Dies Non''** of 383 days the increment is postponed to 07.01.2010.

Therefore, the pay may be raised due to sanction of increment @ Rs.135/- from Rs.5335/- to Rs.5470/- w.e.f.01/07.01.2010.

5. In the reference 5th cited, the Government have introduced the Revised Pay Scales, 2010 w.e.f. 01.07.2008/Monetary benefit 01.02.2010. According to the Government orders in the reference 4th cited, the pay of Sri S.Ravi Kumar, Attender may be revised in the category of Office Subordinate (SGP) in the scale of (6900-20680). His pay may be revised as follows:-

(vi) (a) The pay as on 01.07.2008 (in the scale of (3950-8815) in RPS 2005)	Rs.5335-00
(b) DA on @ 42.39%	Rs.2262-00
(c) Fitment benefit @ 39%	Rs.2081-00
Total	Rs. 9678-00

Hence, his pay may be fixed at Rs.9,740/- in the Revised Pay Scales, 2010 w.e.f. 01.07.2008 with Monetary benefit from 01.02.2010. Pay may be raised due to increment of Rs.280/- from Rs.9,740/- to Rs.10,020/- w.e.f.01/07.01.2010.

6. He has been appointed to Special Adhoc Promotion Post (1A) in the category of Attender in the Scale of Pay (7520-22430) w.e.f.01.02.2010. The pay may be fixed at Rs.10,300/- under FR 22 (a)(i) with monetary benefit from 10.02.2010 i.e. date of joining to duty from Extra-Ordinary Leave.

(vii) (a) the due date of next increment after 01/07.01.2010 is 07.01.2011.
(b) due to **''Dies Non''** of 269 days the increment is postponed to 03.09.2011.

Therefore, the pay may be raised due to increment of Rs.300/- from Rs.10,300/- to Rs.10,600/- w.e.f. 01/03.09.2011.

(viii) (a) the due date of next increment after 01/03.09.2011 is 03.09.2012.
(b) due to **''Dies Non''** of 115 days the increment is postponed to 26.01.2013.

Therefore, the pay may be raised due to increment of Rs.300/- from Rs.10,600/- to Rs.10,900/- w.e.f.01/26.01.2013.

(ix) (a) the due date of next increment after 01/26.01.2013 is 26.01.2014.
(b) due to **''Dies Non''** of 112 days the increment is postponed to 18.05.2014.

Therefore, the pay may be raised due to increment of Rs.300/- from Rs. 10,900/- to Rs.11,200/- w.e.f. 01/18.05.2014.

7. In the reference 6th cited, the Government have introduced the Revised Pay Scales, 2015 w.e.f. 01.07.2013/Monetary benefit 02.06.2014. According to the Government orders in the reference 5th cited, the pay of late Sri S.Ravi Kumar, Attender may be revised in the category of Office Subordinate (SAPPIA) in the scale of (14,600-44870). His pay may be revised as follows:-

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(x) (a) The pay as on 01.07.2013 (in the scale of (7520-22430) in RPS 2010)		Rs.10,900-00
(b) DA on @ 42.39%		Rs.6,904-00
(c) Fitment benefit @ 39%		Rs.4,687-00
	Total	Rs.22,491-00

Hence, his pay may be fixed at Rs.23,100/- in the Revised Pay Scales, 2015 w.e.f. 01.07.2013/Monetary benefit 02.06.2014.

The Pay may be raised due to increment of Rs.640/- from Rs.23,100/- to Rs.23,740/- w.e.f.01/18.05.2014.

(xi) (a) the due date of next increment after 01/18.05.2014 is 18.05.2015.
(b) due to **''Dies Non''** of 281 days the increment is postponed to 23.02.2016.

But the individual was expired on 02.01.2016. Therefore, there are no further increments to be sanctioned in his service.

8. Government after careful examination of the matter, hereby accord sanction for fixation of the pay as stated above in respect of Late Sri S.Ravi Kumar, Attender, Law Department in RPS 2005, RPS 2010 and RPS 2015.

9. It is informed to the applicant that if any payments are made on account of erroneous of pay, the same will be recovered from Smt.S.Aruna, wife of the deceased employee.

10. These orders are issued with the concurrence of Finance Department vide their U.O.No. FIN01-HR0PCTA (RPRC)/39/2021-PC-TA. Computer No: 1386011, dated:01.08.2021.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V.SUNITHA
SECRETARY TO GOVERNMENT (FAC)
LEGAL AND LEGISLATIVE AFFAIRS & JUSTICE

To
Smt. S.Aruna, wife of late Sri.S.Ravi Kumar, Attender, Law Department.

Copy to :

,, Law (E-Claims) Department.
,, The Deputy Pay & Accounts Officer, Secretariat Branch, Velagapudi.
,, Accountant General (A&E),A.G. Office, 8th & 9th Floor,Beside Manorama Hotel,Bandar Road, Governorpet,Vijayawada, Andhra Pradesh.
,, P.S. to Secretary, Law Department.
,, S/f and S/c.

// FORWARDED BY ORDER //

SECTION OFFICER